### **Oxnard Union High School District**

### Oxnard, California

### MINUTES FOR THE REGULAR BOARD MEETING December 18, 2013

1. CALL TO ORDER The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School

District was called to order by President Edmonds at 5:31 p.m., December 18, 2013, in the

District Office Board Room, 220 South K Street, Oxnard, California.

Trustees present: Wayne Edmonds, President

John Alamillo, Vice President Socorro López Hanson, Clerk Gary Davis, Ed.D., Member Steve Hall, Ed.D., Member

Administration present: Gabe Soumakian, Ed.D., Superintendent

Gregory O'Brien, Ph.D., Assistant Superintendent-Educational Services Rocky Valles, Jr., Ed.D., Assistant Superintendent-Human Resources Stephen Dickinson, Assistant Superintendent-Administrative Services Consuelo Hernandez, Executive Director-21st Century Learning & Innovation

Maureen Sheldon, Executive Assistant

Translators present: Lourdes Campbell, David Gala

Student Representative to the Board of Trustees present:

Not present.

Guests present: Kathy Greaves, Robert Greaves, Kevin Dicey, Lupe Reyes, Wes Davis, Bill Dabbs, and

other interested parties.

2. PLEDGE OF ALLEGIANCE Dr. Rocky Valles, Assistant Superintendent of Human Resources led the Pledge of

Allegiance.

3. ANNUAL ORGANIZATIONAL MEETING OF THE

GOVERNING BOARD

A.Election of Officers, 2014 In accordance with Board Policy 9100 and Education Code Section 35143, the annual

reorganization of the Board of Trustees was held. Superintendent Soumakian conducted the election for President of the Board. He stated that the President would serve a term of

one year, commencing immediately.

1. Election of Board President Trustee Davis nominated Socorro López Hanson; seconded by Wayne Edmonds.

Superintendent Soumakian stated that nominations were closed. Socorro López Hanson

was elected President with a vote of 4/1, dissenting John Alamillo.

2. Election of Board Vice President Wayne Edmonds nominated Dr. Gary Davis for Vice President, seconded by Dr. Steve

Hall with comment. Dr. Hall noted that he had planned to nominate Dr. Davis for President. He stated that while he thinks everyone is capable of doing this role, he believes Dr. Davis has dedicated himself to this role more than anyone else on the board, including volunteering to rewrite bylaws and accreditation. He wished to publicly commend his work and dedication and commitment. He noted that he would support this

nomination. Nominations were closed and Dr. Gary Davis was unanimously elected Vice

President.

### 3. Election of Board Clerk

Wayne Edmonds nominated Dr. Steve Hall. Vice President Davis seconded the motion and nominations were closed. Dr. Hall was unanimously elected Clerk.

B. Appointment of Representative to Vote in Election for Members of the County Committee on School District Organization Dr. Steve Hall volunteered for the position to serve as the Board Representative to vote in the election for members of the County Committee on School District Organization; with the motion made by Vice President Davis, seconded by Wayne Edmonds, and carried unanimously.

C. Appointment of Secretary to the Governing Board

Trustee Alamillo moved to appoint Gabe Soumakian as Secretary to the Board of Trustees; seconded by Trustee Edmonds and carried unanimously.

D. Approval of Oxnard Union High School District Board Meeting Dates, 2014 Trustee Alamillo moved to approve the OUHSD Board Meeting Dates for 2014, Regular Board Meeting Study Session with comment. He stated that he is looking forward to doing some meetings offsite this year. Vice President Davis commented that it is difficult for staff and the board to keep up with the regular business of the month, and suggested adding an additional meeting in January 2014. The Camarillo City Council, Port Hueneme City Hall and the Ventura County Board Chamber were mentioned as alternate sites.

President López Hanson inquired if we could adopt the calendar and leave room open to possibly add more meeting Special Board meeting dates to additional months. Dr. Soumakian clarified that we try to adhere to the 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of each month, as often as possible. It was noted that the June 10<sup>th</sup> date was moved to a Tuesday to accommodate graduations, although there is one conflict with Pacifica due to a Disneyland trip. That is a student/staff recognition night and not a regular board meeting. After much discussion the motion was seconded by Trustee Hall with comment that at our next meeting, we also add our budget meetings as an addendum and add the master calendar. The list of meeting dates was unanimously carried, vote 5/0.

### 4. ADOPTION OF AGENDA

Trustee Alamillo moved to adopt the Agenda of the Regular Board meeting dated December 18, 2013. This was seconded by Trustee Hall. Trustee Davis commented that the Agenda was lengthy, and he noted that Closed Session had too many items to consider including two board policy changes. He requested pulling Consent Items I, J, L and O for discussion. He also recommended moving four of the five staff reports to the January board meeting (reports B, C, D and F), as well as deferring the first reading of the Graduation Requirements and Reading of Board Bylaw 9000, Action Items J and K. It was stipulated that Action 16 E would be moved after Consent to position 'A' for early discussion. John Alamillo pulled his motion. Trustee Davis then moved, and Trustee Edmond seconded adoption of the agenda. Carried 5/0 unanimously. All other items were then considered in the order in which they appear in these minutes.

### 5. ADOPTION OF MINUTES

Trustee Hall moved to adopt the Regular Board Minutes dated November 20, 2013. Seconded by Trustee Edmonds. Ayes: Trustees Hall, Alamillo, Edmonds, López Hanson. Trustee Davis stated that he would abstain as he had not been present during the November 20 meeting. Motion carried 4/0.

# 6. PUBLIC COMMENT ON CLOSED SESSION ITEMS

No public comment. Moved to Closed Session at 5:56 p.m. to discuss Items A-D.

### 7. CLOSED SESSION

A. Public Employee Discipline/Dismissal/Release/Appointment [Government Code Section 54957(b)(1)]

B. Conference with Labor Negotiator(s) [Government Code Section 54957.6]

- Agency Negotiator: Rocky Valles, Ed.D, Assistant Superintendent-Human
  - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) Certificated

C. Student Personnel: [Education Code §35146, 48912, 48919]

D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension. Pursuant to Education Code §35146

### 8. RECONVENE IN PUBLIC: REPORT OF CLOSED SESSION **ACTION**

Open Session resumed at 6:55 p.m. President López Hanson reported there was no action

Performance by the Holiday Chorale from Pacifica High School. President López Hanson thanked them for bringing joy and peace.

### 9. RECOGNITION

A.

ACHS 1st Place 2013- Geography Bowl Team. This was the 25th year for the Geography Challenge, made up of competitors from 16 different schools throughout Ventura County. It was noted that this is Brett Ropes' second win as an Advisor. Students: Chelsea Barrios, Nicholas Castro, Alexander Paul (2nd win for second straight year for the individual competition), Steven Porta, and Saiganesh Sainath.

Alexis Ortiz assisted in presenting Dr. Hall with certificate presentations, as Mr. Lipman could not attend. Chelsea was also not be in attendance.

Outgoing Board President: Dr. Soumakian and incoming President López Hanson presented a plaque to Trustee Edmonds who was past president for the term 2013. It was stated that he was a former teacher, administrator and employee of the District and that the community, and fellow board members, greatly appreciated his service this past year.

### 10. AUDIENCE TO ADDRESS THE BOARD OF TRUSTEES

Project Stabilization Agreement - Action Item 16

Over 25 individuals spoke in favor of the PSA. Primary concerns expressed included support for the local community and its constituents. It was expressed that a PSA promotes the public interest, efficiency and that they are better for larger projects. Our local students go to these schools and we would like to bring them into the trades as well. It was added that we must find the same respect for our trades as we do for firemen, policemen and our teachers. Proponents believe a PSA is the only way to ensure local hire, prevailing wage in addition to hiring vendors and suppliers from the area as well. This agreement will allow merit shop contractors to use apprentice shops to pull from our pool.

A handful of individuals expressed that a PLA and/or PSA is not needed, indicating there is no proof that such projects come in on time and/or under budget, and quite the contrary. they seem to cost between 5-15% more. It was also expressed that the largest number of unemployed local workers are non-union, and that despite the objections of the Bond Oversight Committee, and the staff and superintendent, three members of the board voted in favor of this. Opponents also stated that many large projects recently completed in the county did not utilize a PLA or PSA, and they also expressed concerns that if you pass a PLA or PSA then it will become predominantly a union project.

#### Retiree Benefits

Three individuals spoke regarding benefits. Denise Barnett, Dick Bellman and Elaine Snyder. All expressed having devoted their entire careers to the District. They noted that they formed a committee over concerns to their healthcare coverage that were not being addressed. Committee members indicated they wish to be included in future discussions regarding negotiations for retiree's healthcare, and that they would like membership on the District's healthcare committee.

Harassment from a teacher - a parent expressed concerns regarding her disabled daughter at RMHS, and the fact that she has been facing legal issues as a result.

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В.

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11. SUPERINTENDENT'S REPORT – General Report, Gabe Soumakian, Ed.D

Soumakian reported on the following:

- Thanked all for their comments tonight.
- Indicated that one parent who had spoken from RMHS was not present. He stated that he was not clear on the issue but that he would follow up.
- Thanked President Dick Bellman representing the retirees for his committee and the introduction of its members and purpose to the board.
- Noted we had many comments for and against the PSA and that the item would be discussed shortly, so I have not personal comments at this time.
- Comment re: LCFF. WestEd is an educational research organization. Provided guidelines they will be approving on January 16, 2014.
- Series of open houses will be held the week of February 3. Parents will review semester grades, and a parent meeting will be held to provide information regarding the common core and LCFF. We will seek parent input through surveys on how to increase and/or improve services.
- On January 15<sup>th</sup> will meet with the District Superintendent Parent Council.
   Encourage parents to go and share information with all parents.
- Grades to be mailed this Friday. Parents will be informed of the Open House in February and the informational meeting that evening. Urged students and parents to view StudentView and Synergy.
- Positive progress: new pool projects at both schools.
- Anticipate: mid-February ribbon cutting ceremonies for each.
- Mr. Dabbs has met with the students to identify their routes and identify their concerns regarding transportation from Rio Mesa High School. He noted that Dr. O'Brien would provide a brief update.
- Very positive news. Thanked Kelly Churchman for making contact with and arranging for astronaut James Kelly to speak at OHS tomorrow. He thanked Nathan Inouye for coordinating efforts with our high schools to arrange for transportation to this event at various times throughout the day.
- Demonstration of the HAZMAT team at OHS.
- Working on Special Board Meeting for January 15 @ 6:30 p.m. where we will
  provide follow p information on the new state budget and at that time will look at
  the alternative selection process for Oxnard HS #8. He clarified as well that this
  was to provide an opportunity for a Study Session.
- Winter break begins Friday December 20; school resumes January 6, 2014.

## 12. NOTICE OF PUBLIC HEARING

At 8:35 p.m. Board President López Hanson declared the public hearing on the Adoption of New Graduation Requirements for the Oxnard Union High School District open in accordance with Government Code Section 3547.

Dr. O'Brien stated that no Action would be taken on the item. However, he noted that one of the requirements in order to make a change is that we have a public hearing. Assembly Bill 1330 passed in 2012 allows for schools in LEA districts to make a change to the graduation requirements. Currently there is a requirement that a student either has a visual arts or performing arts or foreign language credits, but now a student can add one year or 10 credits of CTE to meet that requirement. At the end of last year there were several members of the District Curriculum Committee that wished to discuss this at the beginning of the year. The first reading was on October 3 before the District Committee, and it was approved unanimously on October 24. Some of the changes were to change the term foreign language to world language, and to add the adoption of Career Technical Education to the current graduation requirement that states world languages or visual performing arts. We would be adding an additional CTE. It was clarified that not all CTE classes will meet A-G requirements. The committee also voted to divide twenty credits between the three options, rather than ten or two full years. They then reduced the electives from 70 to 60. We also wanted to add the Integrated Math Pathways to the requirements. There being no public comment the hearing was closed at 8:39 p.m.

### 13. REPORTS TO THE BOARD

A. Report to the Board – Student Representative, Max Zielsdorf, Rio Mesa High School Reported for Max Zielsdorf: read by Kathy Greaves in his absence.

- Believes student body is up, in part, to a better student body connection.
- ACHS Holding a spirit week from 12/16 12/2013.
  - Planning their winter dance on January 25th; theme: Mardi Gras Masquerade.
- CIHS Several activities to include Santa to the Sea Volunteers, Canned Food Drive, Sports tournaments at lunch, ASB Winter Retreat, film festival and twelve days of holiday fun during the lunchtime to create a holiday mood.
- FHS Winter Grams, Photos with Santa and Winter Wear Day. Several other
  events such as Food Share and assisting the Camarillo Lions to host a holiday
  party for the children of RAIN, and they walked in the Camarillo Christmas
  parade.
- RMHS Peer Resource led a canned food drive. ASB hosted Street Smart which
  reviewed 'seatbelt safety', and along with Link Crew, they hosted a Leadership
  Conference.
- B. Report to the Board EPA Energy Star Awards for all six comprehensive school sites -Maryann Larrieu and Stephen McFarland
- PULLED (for January meeting)
- C. Report to the Board Prop 39 Update - Maryann Larrieu and Stephen McFarland
- PULLED (for January meeting)
- D. Report to the Board Regular Monthly Budget Update - Steve Dickinson
- PULLED (for January meeting)
- E. Report to the Board Format of Lease-Leaseback Agreements -Steve Dickinson

Dickinson reported that he was providing the board an opportunity to view the format of these documents, in preparation for viewing the actual agreements from SC Anderson. He identified important language in the agreements pertaining to legal language allowing the board on behalf of the school district to take such action for a lease-leaseback, specifics of the construction services agreement and the contract documents, obligations stated to minimize the cost of the project and requirements to ensure an efficient project. He also reviewed Sections 8 pertaining to compliance with labor requirements and prevailing wage, as well as Section 9 pertaining to disability and veterans. It was noted that at present, the final agreement did not contain language that 'our prime contractor must have a goal of 30%', although Dickinson said it could be added. He noted that we can insert the same local hire provisions into a lease leaseback document, and the contractor is fully agreeable to this. Trustee Edmonds also stated that we didn't have language for local hires with respect to the pools.

F. Report to the Board - Suspension, Expulsions, Behavior/Interventions, Saturday School -Kathy Greaves **PULLED** 

### 14. CONSENT CALENDAR

At 9:44 p.m. the Board Meeting resumed. Prior to adoption of the Consent Calendar Trustee López Hanson reminded board members that Items I, J, L, and O were being pulled for discussion. It was also suggested to move Action Item 16E. The motion was then considered.

After discussion of those items Trustee Davis moved that the Consent Calendar of December 18, 2013 be adopted, with the exception of Item I. The motion was seconded by Trustee Hall and unanimously carried; vote 5/0.

A. Consideration of Approval of Authorization of Signatures

It is the recommendation of the District Administration that the Board of Trustees approve the Certification of Authorized Signatures, as presented.

B. Consideration of Approval of Agreement between HMC Architects and Oxnard Union High School District for Landscape Modifications at Rancho Campana High School It is the recommendation of District Administration that the Board of Trustees approve the agreement between HMC Architects and Oxnard Union High School District for offsite landscape modifications at Rancho Campana High School, as presented.

C. Consideration of Approval of Agreement between Oxnard Union High School District/Pacifica High School and American Star Trailways for Grad Night Transportation

It is the recommendation of District Administration that the Board of Trustees approve the agreement between Oxnard Union High School District/Pacifica High School and American Star Trailways for grad night transportation, as presented.

D. Consideration of Approval of Agreement between Oxnard Union High school District/Channel Islands High School and Herff Jones for the Production of 2013-2014 Yearbook It is the recommendation of District Administration that the Board of Trustees approve the agreement between Oxnard Union High School District/Channel Islands High School and Herff Jones for the Production of 2013-2014 Yearbook, as presented.

E. Consideration of Approval of Disposal of Surplus, October 15 -December 6, 2013 It is the recommendation of District Administration that the items listed above be declared surplus and/or obsolete and that staff be authorized to dispose of all items through recycling, sale or other means, in the most expeditious manner, as presented.

F. Consideration of Approval of Purchase Orders and Direct Pays, November 7 - December 4, 2013 The Purchase Orders totaling \$678,794.46 and Direct Pays totaling \$214,105.35 be approved, as presented.

G. Consideration of Approval of Waiver of CAHSEE Requirement for OUHSD Students with Disabilities It is the recommendation of the administrative staff that the Board of Trustees approve the Waiver of CAHSEE Requirement for OUHSD Students with Disabilities, as presented.

H. Consideration of Approval of Non-Public School Placement for Student Case Number 12-14, According to the Recommendation of the Student's IEP Team and the Director of Special Education It is the recommendation of the Administrative Staff that the Board of Trustees approves the Non-Public School Placement for Student Case Number 12-14, According to the Recommendation of the Student's IEP Team and the Director of Special Education as presented.

I. Consideration of Approval of Memo of Understanding between Oxnard Union High School District-Hueneme High School and Ventura County Office of Education (VCOE); Professional Coaching Services This item was pulled, as the cover memo was with the wrong document.

J. Consideration of Approval of Agreement between Oxnard Union High School District and Dynamic Education Trustee Davis noted that Consent Items J & L deal with consultant contracts. He stated that we pay a great deal of money for the services of Dr. Ilene Straus, Dr. Michael Seaton and Dennis Parker, noting that in total our yearly costs are approximately \$85K. He added his belief that we have very capable staff, especially in the Ed Services Department where we have enhanced the size of that department. His comments that staff, at some point, must take over some or all of this training were echoed by Trustee Edmonds.

It is the recommendation of the Administrative Staff that the Board of Trustees approve the Agreement between Oxnard Union High School District and Dynamic Education, as presented. K. Consideration of Approval of Stipulated Student Expulsion by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22 It is the recommendation of District Administration that the Board of Trustees approve the Stipulated Student Expulsions by Agreement of the School Principal, the Student, and the Students' Parent/Guardian, as per Board Policy 5144, Section 22.

L. Consideration of Approval of Agreement for Services between Oxnard Union High School District and Michael Seaton, Consultant It is the recommendation of District Administration that the Board of Trustees approve the Consultant Contract for Services between Oxnard Union High School District and Michael Seaton, as presented.

M. Consideration of Approval of Certificated and Classified Personnel It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

N. Consideration of Approval of Revised Job Description

It is the recommendation of District Administration that the revisions to the job description be approved by the Board of Trustees, as presented.

O. Consideration of Adoption of 2014-2015 School Calendar

Dr. Davis indicated that due to the importance of the subject for parents and the community, he felt it was appropriate that staff walk us through this information.

Dr. Rocky Valles stated there is a District Calendar Committee and an OFTSE, and that both groups put forth a proposal. The membership votes on the calendar and this is what we have before us. The District wanted to complete our first semester prior to the holiday break in order to be more in alignment with what our sister districts are doing. The Calendar is 179 days and 177 student days — with two days teacher prep prior to each semester. He added that students arrive on August 26 which is a Tuesday. He also discussed the District furlough days/reduced days the resulted from the budget for our past and upcoming year. Graduation will occur on a Tuesday, June 9, 2015 due to the amount of school days in the calendar. He noted that schools expect by 2015-16 that districts will have 180 days. He stated that if the District wished to add a day, whether a furlough day or elsewhere, it must be negotiated with the union. He added that we would first ask the board for their preference, and negotiate on their behalf. Trustee Alamillo expressed his support for a collegiate calendar to study this further.

It is the recommendation of District Administration that the Board of Trustees adopt the 2014-2015 school calendar, as presented.

# 15. COMMUNITY – RECOGNITION

Presented by Trustee Gary Davis. Davis recognized WestEd Grant, a nonprofit, public research and development agency for their Expository Reading and Writing Program.

### 16. ACTION ITEMS

A. Consideration of Approval of Donations, November 12 - December 6, 2013

Trustee Alamillo recognized the following donors for this time period: Saving Lives Camarillo, Oscar's Photography & Video, Flooring 101/Jimmy Paulos, Oxnard Soccer ASSO League, Zachary Yager, Brenda Garcia, Heriberto Rojo, Jose Arteaga, David Arroyo, Rosalinda Torres, Stateside Services, and Louis & Leslie Carrizales.

Approved

Trustee Alamillo moved that the Board of Trustees accept the Donations and Community Recognitions Report for the reporting period November 12 - December 6, 2013, as presented. Seconded by Trustee Hall and unanimously carried; Vote 5/0.

B. Consideration of Approval of First Interim Report

Approved

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Steve Dickinson noted that the budget was adopted in June, followed by our action tonight with the 2<sup>nd</sup> interim in March. He added that the books would be closing on June 30, 2014, with the unaudited actuals in September 2014, and the final audit of that fiscal year. We are always living within 3 fiscal years at a time.

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- Unrestricted total fund balance —\$11M or 10% of total expenditures
- At time of adoption unrestricted total was \$5.6M it is up about \$600K
- Many changes in this first interim, but the net result bump was very small.
- Projections from the Department of Finance for LCFF (revenue)/net we would have a small deficit between 13/14 and 14/15. Then we actually grow our reserve. This is based on our current expenditures. Our unions have cooperated with nine non-work days; this year will have two additional to 11. This use of reserves helped protect the district. With the LCFF funding balanced budget for 14/15, then we would start to grow our reserve, assuming nothing else changed. We currently have no designations for certain areas of technology, bus replacement, or maintenance issues. He added we need to begin a Rancho Campana start-up fund for equipment.
- Trustee Hall commended staff for making progress in the area of deficit spending, and noted he would still like to see a balanced budget next year.

Trustee Alamillo moved that the Board of Trustees approve the 2013-2014 First Interim Financial Report and authorizes the Superintendent or designee to sign the First Interim Financial Report School District Certification. Seconded Trustee Edmonds as presented. Unanimously carried, vote 5/0.

C. Consideration of Adoption of Resolution No. 13-35 Resolution of the Board of Trustees of the Oxnard Union High School District Approving the Annual and Five-Year Report for Fiscal Year 2012-2013, in Compliance with Government Code Section 66006 and 66001 Steve Dickinson stated that this is a compliance report which is brought each year to the board. It details the use of and the deposits of developer funds. The passage of this resolution is required to continue the authorization to receive developer funds. It does not include a proposal to increase rates.

### Approved

Trustee Alamillo moved that the Board of Trustees approve Resolution No. 13-35, resolution of the Board of Trustees of the Oxnard Union High School District approving the Annual and Five-Year Reportable fees report for fiscal year 2012-2013, in compliance with Government Code Sections 66006 and 66001, as presented. Seconded by Trustee Davis and unanimously carried. Vote 5/0.

D. Consideration of Approval of Oxnard Union High School District's 2012-2013 Annual Financial Report (Audit), as prepared by Vavrinek, Trine, Day & Co., LLP It was noted that the unaudited actuals were presented and passed in September. The independent audit report is substantially a compliance report. Representatives from Vavrinek, Trine, Day & Co., LLP come twice a year with five staff to audit all areas of financial/internal controls of the District. Scott Gustafsson presented the actual findings for the firm.

Approved

He reported that there was one audit adjustment on page 63 relating to the building fund and a decrease in accounts receivable. We received a clean report in accordance with accounting principles. One significant deficiency (page 82) 2013-1 — was a carry forward from prior year relating to the cafeteria deficit spending. This will likely be an issue for some time in the future. We had no material weaknesses or non-compliance to our Federal program or state awards. Trustee Edmonds asked if any abnormalities came up in the area of travel or outside expenses. It was noted that although this is not an area the auditors typically review, they do a random sample of transactions and no usual activity was found.

Trustee Alamillo moved that the Board of Trustees approve the 2012-13 Annual Financial Report (Audit) as prepared by Vavrinek, Trine, Day & Co., LLP, as presented. Seconded by Trustee Hall, with Trustee Edmonds dissenting. Vote 4/1.

Trustee Hall made a motion to extend the meeting time past 10:30 p.m. Trustee Davis seconded the motion which was carried unanimously. Vote 5/0.

E. Consideration of Approval of Final Project Stabilization

Steve Dickinson noted that at the November 25th Special Board Meeting the board tentatively approved the PSA formatting, definitions, and the inclusion of Option A within

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Agreement for Rancho Campana High School Construction Project

Approved

Article 5 and a listing of the Master Labor Agreement in Exhibit 2. Dickinson added that members of the team are present, should members of the board or audience have questions.

Much discussion ensued. Trustee Edmonds stated he had no union or non-union issue, but that he had a strong local hire concern.

Trustee Alamillo stated we must be fiscally responsible and move forward with our students in education. He noted his union apprenticeship, and indicated it was his experience that one doesn't have to stay within the union all of the time. He noted the large numbers of non-union workers out of work in the county, and a disproportionate number of merit shop workers who will want to work on this project. He said many contractors will not trust their jobs and reputation to unfamiliar employees. Alamillo added that the pool of contractors in the county is very small, and few contractors in the county will be able to support the large bond which will be required for this job. He wants all in the county to be able to bid the jobs — union, merit, apprentice, and non-union. Trustee Alamillo stated that if we bring a PSA, we will limit who someone can bring onto the job. He suggested noting appropriate language in a lease leaseback agreement, in order to achieve the same amount or greater local participation.

Trustee Hall thanked all of the speakers and various associations for their comments in person, and via writing. He indicated that he had received many questions about the board taking action against the recommendation of staff. Hall stated that this process is about democracy, and he fully supports it. In this case he stated he respectfully disagreed with the recommendation of staff. He clarified, in response to other questions, that if the PSA was adopted, it would not raise taxes, and that every contractor has an opportunity to bid the project. He also indicated that based on information provided and in reviewing the study with the SDUSD and Mr. Sloan's public testimony, that key findings of their study were no increase in the cost for winning bids. A decrease in bids per project was experienced, however, this did not drive the cost up, and there was no impact on quality or time on completion of projects (time/cost/quality – key drivers). He stated that he will support any measure that will provide jobs for those in our community. He added that as a member of this board who has made tremendous progress on delivering on the promise of Measure H (delivering a new school), with or without the PLA, our biggest challenge is that we pull together and not apart.

Trustee Davis stated that the issue before the board is 3 parts (1) on-time completion date of August 2015; (b) quality construction (c) lowest cost to the taxpayers who supported the measure in 2004. Davis stated that he does not feel that we need the PLA to achieve the outcome we desire. We need to ensure the language in SC Anderson's contract is that we achieve 30% local hire (not 'a goal'). He indicated that language for a specified 'goal' is not strong enough for a board who unanimously supports local hire. Further, he added that there has been no document that says it will save District money, and there is some consideration that the opposite is true. In addition, our Superintendent and Assistant Superintendent have pointed this out several times, as well as the representative from the Ventura County Taxpayers Association. Davis stated that it is not the role of the District to protect worker rights. It may jeopardize the success of future bond elections, and the impact will be far reaching for our two new high schools. To build that second school we will need to return to the voters for another Bond, even with matching funds.

President López Hanson expressed her appreciation for all speakers' time and input. She noted that in reviewing research conducted (UCLA), nothing has been found to document that there are increased costs. She further stated that she has seen 'wording' but no concrete analysis. López Hanson added that she feels it is her job to ensure everyone's rights, and therefore, she wants to recognize everyone's worth through the use of a PSA.

Dr. Soumakian stated that this is really about pulling people together. Our focus will continue to be about local hire. This not about union or non-union issues. The dynamics of Ventura County versus Los Angeles and San Diego are very different. The key element is how we effectively give everyone the fairest opportunity to participate.

Trustee Hall moved that District Administration presents the final format of the Project Stabilization Agreement for the Rancho Campana High School construction project for consideration of approval, as presented. Seconded by Trustee Edmonds. A roll call was taken. Ayes: Trustees Edmonds, Hall, López Hanson. Dissenting: Trustees Davis and Alamillo. Vote 3/2. Motion passed.

Break 9:35 p.m. Meeting resumed at 9:45 p.m.

F. Consideration of Approval of First Reading of Revision to Board Policy 3100 Regarding Required District Reserves

Approved

Steve Dickinson noted the paragraph in the policy that had one change – goal of 'from at least 6%' (up from 3%) of total operating expenditures. He stated this doubles the state required minimum in response to LCFF. We are a district of greater free and reduced those are the funds most at risk of being cut with any future downturns. It is up to the board as to what amount the District 'will have a goal of' or 'will maintain'. We could make it effective with the next FY 14/15. Dr. Soumakian stated that he would like to support that concept as well.

Trustee Alamillo noted that the reserve in 2010 (20%) was built up over a course of many years. He indicated that he believed the 6% figure is too low, and that we should have reserves that will carry us for 2-3 years. He proposed putting a higher number of 10%. Trustee Edmonds stated he wanted to see a number that was realistic and attainable; does not have a problem with 6%, adding we 'will maintain this as a goal'. It was noted we could mix this language (i.e with a goal approaching 10%). Dr. Hall stated that he preferred a minimum at 3% due to the volatility of the revenues we have in California, for increased flexibility, with a higher stated goal. Much conversation ensured regarding once the budget is adopted for a given year, if the Superintendent needs to go into reserves that such items be brought back to the board for review and/or approval.

Trustee Davis moved that the Board of Trustees approve the First Reading of the revision to Board Policy 3100, as presented. The motion was seconded by Trustee Alamillo with the understanding it would be brought back for a second reading. Motion carried unanimously. Vote 5/0.

G. Consideration of Approval of Oxnard Union High School District Boundary Changes

Approved

Steve Dickinson indicated there are two changes we are considering. We had two public meetings at each of the neighborhoods to be considered, in order to shift enrollment in a phased in approach for the incoming 9th graders (from Pacifica to Rio Mesa). The second phase is to move students from OHS to Hueneme, until all 4 years have cycled through. He noted that very few parents attended (fewer than ten). The most common questions were about transportation. This Haddock area was previously part of the Hueneme district. It was noted this will also be 'a wash' in terms of transportation issues. The second most commonly asked questions dealt with class offerings.

Trustee Davis moved that the Board of Trustees approve the Oxnard Union High School District boundary changes, as presented. Seconded by Trustee Alamillo and unanimously carried. Vote 5/0.

H. Consideration of Approval of an Increase in the Authorization for HMC Architects and its Project Consultants to Provide Annexation and Entitlements Support Services, as Required, for the Camarillo Academy High School and Performing Arts Center Project

Trustee Davis moved that the Board of Trustees approve authorization of an additional \$75,000 for consultant support of local agency entitlements and annexation processes for the Rancho Campana High School Project. Seconded by Trustee Edmonds, and carried unanimously. Vote 5/0.

### Approved

I. Consideration of Adoption of Resolution No. 13-36, Resolution of

Steve Dickinson noted that the Resolution is in response to a law change that will go into effect in January. He added that it may result in a revision to a board policy.

Regular Board Minutes

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December 18, 2013

the Board of Trustees of the Oxnard Union High School District Adopting Prequalification Questionnaire and Uniform System of Rating Pursuant to Public Contract Code Section 20111.6 Approved

Trustee Alamillo moved that the Board of Trustees adopt Resolution No. 13-36 Resolution of the Board of Trustees of the Oxnard Union High School District Adopting Prequalification Questionnaire and Uniform System of Rating Pursuant to Public Contract Code Section 20111.6, as presented. Seconded by Trustee Edmonds and carried unanimously. Vote 5/0.

J. Consideration of Approval of Revision of Board Policy 6146.1: General Graduation Requirements, first reading PULLED: Moved to January Meeting

K. Consideration of Adoption of Revision of Oxnard Union High School District Board Bylaw 9000: Role of the Board (Second Reading) PULLED: Moved to January Meeting

L. Consideration of Approval of Request for Waiver Pursuant to Education Code Section 44260.4 Course Work Requirement for Designated Subjects Credential in Driver's Education and Training for the 2013-2014 School Year. Trustee Alamillo moved that request for waivers pursuant to Education Code Section 44260.4 Course Work Requirement for Designated Subjects Credential in Driver's Education and Training for Andrea Juckniess-Kemerer and Mark Fargo be approved by the Board of Trustees, as presented. Seconded by Trustee Davis and unanimously carried. Vote 5/0.

### Approved

# 17. BOARD MEMBERS' REPORTS AND COMMUNICATIONS

COMMONICATIONS

No comments.

Report: Trustee Davis

Report: Trustee Hall

 Recognized Nancy Lindholm, CEO/President Chamber of Commerce and Dr. Cynthia Herrera, Director of the STEM Program at Oxnard College for taking their time to help make an effective presentation at the CSBA Conference.

Report: Trustee López Hanson

No comments.

Report: Trustee Edmonds

No comments.

Report: Trustee Alamillo

No comments.

18. ITEMS FOR FUTURE CONSIDERATION

Dr. Soumakian stated that we will bring back the calendar, to include all budget calendar information. We will review what items can be brought to the Board for the January 15 Study Session, which will begin at 6:30 p.m.

19. 2014 MEETING DATES

List to be adopted.

### 20. ADJOURNMENT

There being no further items of business on the agenda, Board President Edmonds adjourned the meeting at 10:56 p.m.

**BOARD OF TRUSTEES** 

Steve Hall, Ed.D., Clerk

Approved as read

January 22, 2014

Gabe Soumakian, Ed.D., Secretary

Board meetings are video recorded and are available at: http://www.ouhsd.k12.ca.us/about/schoolboard/datesagendas.htm