



COUNSELOR SALARY SCHEDULE 2018-2019 SCHOOL YEAR

POSITION	STEPS	CLASS I MA or Equivalent & PRELIMINARY Credential	CLASS II MA or Equivalent + 30 Upper Division Semester Units & CLEAR Credential	CLASS III MA or Equivalent + 45 Upper Division Semester Units & CLEAR Credential	CLASS IV MA or Equivalent including 60 Upper Division Semester Units & CLEAR Credential
Adult Education	1	56,388.58	57,058.81	62,144.08	67,219.88
Comprehensive	2	56,388.58	60,839.38	65,919.81	70,997.97
Special Programs	3	59,540.09	64,617.43	69,690.76	74,773.70
	4	63,306.70	68,393.20	73,476.04	78,474.43
	5*	67,094.04	72,171.26	77,244.63	82,332.25
	6	70,864.07	75,947.02	81,025.11	86,098.46
	7	74,506.27	79,754.39	84,808.04	89,876.57
	8		83,498.47	88,581.30	93,664.23
	9		87,276.57	92,359.47	97,425.64
	10		91,061.85	96,127.99	101,218.02
	11		94,832.78	99,908.50	104,988.99

THE ABOVE FIGURES ARE BASED ON A 193-DAY WORK YEAR

PREVIOUS EXPERIENCE CREDIT

*Highest placement for newly hired employees.

COUNSELORS (GRANDFATHERED: \$ 106,016.39)

Certificated Unit Agreement – Article 18.2.2 Counselors employed prior to or for the school year 1987-1988 will continue at their current salary levels and current workday. A counselor work year shall be nine days longer than the teacher work year and be reimbursed at the per diem rate.

LONGEVITY

\$ 775.90	Upon completion of 15 years of service
1,542.10	Upon completion of 18 years of service
2,312.10	Upon completion of 21 years of service
3,080.30	Upon completion of 24 years of service
3,844.60	Upon completion of 27 years of service
4,620.40	Upon completion of 30 years of service

Longevity increments shall be increased by the percentage of the salary adjustment in any given school year.