



Oxnard Union High School District

CLASSIFIED EMPLOYEES JOB CLASSIFICATIONS 2018-2019 School Year

| <i>Classification:</i> | <i>Range:</i> |
|--|---------------|
| Account Clerk..... | 19 |
| Administrative Secretary II..... | 26 |
| Adult School Account Clerk..... | 21 |
| Adult School Testing Technician..... | 12 |
| ASB Accounts Clerk..... | 18 |
| Assistant Lead Custodian (NOTE: at Range 17 when covering Lead Custodian position.)..... | 13 |
| Assistant Testing Technician..... | 8 |
| Attendance Account Technician..... | 17 |
| Attendance Advisor..... | 12 |
| Attendance Specialist..... | 25 |
| Bond Accountant..... | 33 |
| Bus Driver Instructor..... | 20 |
| Bus Driver/Delivery Driver..... | 16 |
| Bus Driver/Grounds Maintenance Worker..... | 16 |
| Clerical Assistant II..... | 11 |
| Clerical Assistant III..... | 15 |
| College & Career Center Technician..... | 17 |
| Compensatory Ed. Parent Liaison..... | 47 |
| Coordinator's Secretary..... | 16 |
| Custodian..... | 13 |
| Desktop Support Technician..... | 23 |
| Director's Secretary..... | 18 |
| District Switchboard Operator/Receptionist..... | 14 |
| District Testing Technician..... | 15 |
| Duplicating Machine Operator..... | 10 |
| Employment Specialist..... | 21 |
| Facilities Technician..... | 24 |
| Grounds Maintenance Worker..... | 14 |
| Guidance Technician..... | 13 |
| Health Office Clerk..... | 10 |
| Insurance Specialist..... | 22 |
| Irrigation Specialist..... | 24 |
| Lead Bus Driver..... | 19 |
| Lead Custodian..... | 17 |
| Lead Grounds Maintenance/Repair Worker..... | 21 |
| Library/Media Technician..... | 13 |
| Licensed Vocational Nurse (LVN)..... | 23 |
| Maintenance & Operations Leader..... | 19 |
| Maintenance & Repair Worker..... | 22 |
| Maintenance Carpenter..... | 27 |
| Maintenance Electrician I..... | 20 |
| Maintenance Electrician II..... | 27 |
| Maintenance HVAC Mechanic..... | 29 |
| Maintenance Painter I..... | 18 |
| Maintenance Painter II..... | 24 |
| Maintenance Plumber I..... | 20 |
| Maintenance Plumber II..... | 27 |
| Maintenance Welder..... | 27 |
| Maintenance, Operations & Transportation Clerk..... | 18 |
| Mariachi Enrichment Assistant..... | 18 |
| Network Administrator..... | 36 |
| Nutrition Services Aide..... | 22 |
| Nutrition Services Clerk..... | 11 |
| PC Support Specialist..... | 28 |
| Programmer & Database Analyst..... | 36 |
| Purchasing Clerk..... | 20 |
| Receptionist..... | 11 |
| Registrar..... | 17 |
| Research and Accountability Technician..... | 23 |
| Senior Account Technician..... | 23 |
| Senior Accountant..... | 39 |
| Senior Payroll Technician..... | 27 |
| Senior Systems and Exchange Administrator..... | 43 |
| SIS/Data Reporting Specialist..... | 29 |
| Site Administrative Secretary..... | 17 |
| Speech and Language Pathologist Assistant..... | 23 |
| Staff Accountant..... | 27 |
| Technology Support Assistant..... | 16 |
| Textbook/Library Media Technician..... | 15 |
| Transportation Assistant..... | 16 |
| Transportation Dispatcher..... | 19 |
| Transportation Driver..... | 15 |
| Vehicle & Equipment Mechanic I..... | 25 |
| Vehicle & Equipment Mechanic II..... | 26 |
| Warehouse Operator..... | 21 |
| Warehouseperson/Expediter..... | 21 |
| Web and Multimedia Coordinator..... | 32 |



Oxnard Union High School District

CLASSIFIED EMPLOYEES JOB RANGES 2018-2019 School Year

| RANGE | STEP A | STEP B | STEP C | STEP D | STEP E |
|-------|------------|------------|------------|------------|------------|
| 01 | \$2,394.75 | \$2,516.95 | \$2,641.31 | \$2,773.86 | \$2,910.60 |
| 02 | \$2,454.82 | \$2,577.06 | \$2,707.54 | \$2,842.19 | \$2,981.00 |
| 03 | \$2,516.95 | \$2,641.31 | \$2,773.86 | \$2,910.60 | \$3,058.87 |
| 04 | \$2,577.06 | \$2,707.54 | \$2,842.19 | \$2,981.00 | \$3,134.28 |
| 05 | \$2,641.31 | \$2,773.86 | \$2,910.60 | \$3,059.73 | \$3,213.05 |
| 06 | \$2,707.54 | \$2,842.19 | \$2,981.00 | \$3,134.28 | \$3,293.85 |
| 07 | \$2,773.86 | \$2,910.60 | \$3,059.73 | \$3,213.05 | \$3,374.60 |
| 08 | \$2,842.19 | \$2,981.00 | \$3,134.28 | \$3,293.85 | \$3,461.65 |
| 09 | \$2,910.60 | \$3,059.73 | \$3,213.05 | \$3,374.60 | \$3,546.55 |
| 10 | \$2,981.00 | \$3,134.28 | \$3,293.85 | \$3,461.65 | \$3,635.65 |
| 11 | \$3,059.73 | \$3,213.05 | \$3,374.60 | \$3,546.55 | \$3,726.81 |
| 12 | \$3,134.28 | \$3,293.85 | \$3,461.65 | \$3,635.65 | \$3,820.02 |
| 13 | \$3,213.05 | \$3,374.60 | \$3,546.55 | \$3,726.81 | \$3,913.25 |
| 14 | \$3,293.85 | \$3,461.65 | \$3,635.65 | \$3,820.02 | \$4,012.66 |
| 15 | \$3,374.60 | \$3,546.55 | \$3,726.81 | \$3,913.25 | \$4,112.10 |
| 16 | \$3,461.65 | \$3,635.65 | \$3,820.02 | \$4,012.66 | \$4,213.60 |
| 17 | \$3,546.55 | \$3,726.81 | \$3,913.25 | \$4,112.10 | \$4,321.28 |
| 18 | \$3,635.65 | \$3,820.02 | \$4,012.66 | \$4,213.60 | \$4,429.03 |
| 19 | \$3,726.81 | \$3,913.25 | \$4,112.10 | \$4,321.28 | \$4,540.89 |
| 20 | \$3,820.02 | \$4,012.66 | \$4,213.60 | \$4,429.03 | \$4,652.75 |
| 21 | \$3,913.25 | \$4,112.10 | \$4,321.28 | \$4,540.89 | \$4,768.74 |
| 22 | \$4,012.66 | \$4,213.60 | \$4,429.03 | \$4,652.75 | \$4,891.03 |
| 23 | \$4,112.10 | \$4,321.28 | \$4,540.89 | \$4,768.74 | \$5,011.18 |
| 24 | \$4,213.60 | \$4,429.03 | \$4,652.75 | \$4,891.03 | \$5,135.40 |
| 25 | \$4,321.28 | \$4,540.89 | \$4,768.74 | \$5,011.18 | \$5,263.83 |
| 26 | \$4,429.03 | \$4,652.75 | \$4,891.03 | \$5,135.40 | \$5,394.38 |
| 27 | \$4,540.89 | \$4,768.74 | \$5,011.18 | \$5,263.83 | \$5,531.14 |
| 28 | \$4,652.75 | \$4,891.03 | \$5,135.40 | \$5,394.38 | \$5,669.93 |
| 29 | \$4,768.74 | \$5,011.18 | \$5,263.83 | \$5,531.14 | \$5,810.78 |
| 30 | \$4,891.03 | \$5,135.40 | \$5,394.38 | \$5,669.93 | \$5,957.85 |
| 31 | \$5,011.18 | \$5,263.83 | \$5,531.14 | \$5,810.78 | \$6,104.94 |
| 32 | \$5,135.40 | \$5,394.38 | \$5,669.93 | \$5,957.85 | \$6,258.25 |
| 33 | \$5,263.83 | \$5,531.14 | \$5,810.78 | \$6,104.94 | \$6,415.67 |
| 34 | \$5,394.38 | \$5,669.93 | \$5,957.85 | \$6,258.25 | \$6,575.21 |
| 35 | \$5,531.14 | \$5,810.78 | \$6,104.94 | \$6,415.67 | \$6,738.84 |
| 36 | \$5,669.93 | \$5,957.85 | \$6,258.25 | \$6,575.21 | \$6,908.74 |
| 37 | \$5,810.78 | \$6,104.94 | \$6,415.67 | \$6,738.84 | \$7,082.73 |
| 38 | \$5,957.85 | \$6,258.25 | \$6,575.21 | \$6,908.74 | \$7,256.74 |
| 39 | \$6,104.94 | \$6,415.67 | \$6,738.84 | \$7,082.73 | \$7,439.04 |
| 40 | \$6,258.25 | \$6,575.21 | \$6,908.74 | \$7,256.74 | \$7,623.43 |
| 41 | \$6,415.67 | \$6,738.84 | \$7,082.73 | \$7,439.04 | \$7,816.06 |
| 42 | \$6,575.21 | \$6,908.74 | \$7,256.74 | \$7,623.43 | \$8,012.84 |
| 43 | \$6,738.84 | \$7,082.73 | \$7,439.04 | \$7,816.06 | \$8,209.64 |
| 44 | \$6,908.74 | \$7,256.74 | \$7,623.43 | \$8,012.84 | \$8,414.76 |
| 45 | \$7,082.73 | \$7,439.04 | \$7,816.06 | \$8,209.64 | \$8,628.13 |
| 46 | \$7,256.74 | \$7,623.43 | \$8,012.84 | \$8,414.76 | \$8,843.57 |
| 47 | \$7,439.04 | \$7,816.06 | \$8,209.64 | \$8,628.13 | \$9,063.16 |

LONGEVITY INCREMENTS:

- COMPLETION OF 5 YEARS + \$ 85.86
- COMPLETION OF 10 YEARS + \$ 228.98
- COMPLETION OF 15 YEARS + \$ 343.47
- COMPLETION OF 20 YEARS + \$ 457.96
- COMPLETION OF 25 YEARS + \$ 601.07
- COMPLETION OF 30 YEARS + \$ 744.19
- COMPLETION OF 35 YEARS + \$ 858.68



Oxnard Union High School District

CLASSIFIED EMPLOYEES HOURLY RATES 2018-2019 School Year

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|-------|----------|----------|----------|----------|----------|
| 1 | \$ 13.82 | \$ 14.52 | \$ 15.24 | \$ 16.00 | \$ 16.79 |
| 2 | \$ 14.16 | \$ 14.87 | \$ 15.62 | \$ 16.40 | \$ 17.20 |
| 3 | \$ 14.52 | \$ 15.24 | \$ 16.00 | \$ 16.79 | \$ 17.65 |
| 4 | \$ 14.87 | \$ 15.62 | \$ 16.40 | \$ 17.20 | \$ 18.08 |
| 5 | \$ 15.24 | \$ 16.00 | \$ 16.79 | \$ 17.65 | \$ 18.54 |
| 6 | \$ 15.62 | \$ 16.40 | \$ 17.20 | \$ 18.08 | \$ 19.00 |
| 7 | \$ 16.00 | \$ 16.79 | \$ 17.65 | \$ 18.54 | \$ 19.47 |
| 8 | \$ 16.40 | \$ 17.20 | \$ 18.08 | \$ 19.00 | \$ 19.97 |
| 9 | \$ 16.79 | \$ 17.65 | \$ 18.54 | \$ 19.47 | \$ 20.46 |
| 10 | \$ 17.20 | \$ 18.08 | \$ 19.00 | \$ 19.97 | \$ 20.98 |
| 11 | \$ 17.65 | \$ 18.54 | \$ 19.47 | \$ 20.46 | \$ 21.50 |
| 12 | \$ 18.08 | \$ 19.00 | \$ 19.97 | \$ 20.98 | \$ 22.04 |
| 13 | \$ 18.53 | \$ 19.47 | \$ 20.46 | \$ 21.50 | \$ 22.58 |
| 14 | \$ 19.00 | \$ 19.97 | \$ 20.98 | \$ 22.04 | \$ 23.15 |
| 15 | \$ 19.47 | \$ 20.46 | \$ 21.50 | \$ 22.58 | \$ 23.72 |
| 16 | \$ 19.97 | \$ 20.98 | \$ 22.04 | \$ 23.15 | \$ 24.31 |
| 17 | \$ 20.46 | \$ 21.50 | \$ 22.58 | \$ 23.72 | \$ 24.93 |
| 18 | \$ 20.98 | \$ 22.04 | \$ 23.15 | \$ 24.31 | \$ 25.55 |
| 19 | \$ 21.50 | \$ 22.58 | \$ 23.72 | \$ 24.93 | \$ 26.20 |
| 20 | \$ 22.04 | \$ 23.15 | \$ 24.31 | \$ 25.55 | \$ 26.84 |
| 21 | \$ 22.58 | \$ 23.72 | \$ 24.93 | \$ 26.20 | \$ 27.51 |
| 22 | \$ 23.15 | \$ 24.31 | \$ 25.55 | \$ 26.84 | \$ 28.22 |
| 23 | \$ 23.72 | \$ 24.93 | \$ 26.20 | \$ 27.51 | \$ 28.91 |
| 24 | \$ 24.31 | \$ 25.55 | \$ 26.84 | \$ 28.22 | \$ 29.63 |
| 25 | \$ 24.93 | \$ 26.20 | \$ 27.51 | \$ 28.91 | \$ 30.37 |
| 26 | \$ 25.55 | \$ 26.84 | \$ 28.22 | \$ 29.63 | \$ 31.12 |
| 27 | \$ 26.20 | \$ 27.51 | \$ 28.91 | \$ 30.37 | \$ 31.91 |
| 28 | \$ 26.84 | \$ 28.22 | \$ 29.63 | \$ 31.12 | \$ 32.71 |
| 29 | \$ 27.51 | \$ 28.91 | \$ 30.37 | \$ 31.91 | \$ 33.52 |
| 30 | \$ 28.22 | \$ 29.63 | \$ 31.12 | \$ 32.71 | \$ 34.37 |
| 31 | \$ 28.91 | \$ 30.37 | \$ 31.91 | \$ 33.52 | \$ 35.22 |
| 32 | \$ 29.63 | \$ 31.12 | \$ 32.71 | \$ 34.37 | \$ 36.11 |
| 33 | \$ 30.37 | \$ 31.91 | \$ 33.52 | \$ 35.22 | \$ 37.01 |
| 34 | \$ 31.12 | \$ 32.71 | \$ 34.37 | \$ 36.11 | \$ 37.93 |
| 35 | \$ 31.91 | \$ 33.52 | \$ 35.22 | \$ 37.01 | \$ 38.88 |
| 36 | \$ 32.71 | \$ 34.37 | \$ 36.11 | \$ 37.93 | \$ 39.86 |
| 37 | \$ 33.52 | \$ 35.22 | \$ 37.01 | \$ 38.88 | \$ 40.86 |
| 38 | \$ 34.37 | \$ 36.11 | \$ 37.93 | \$ 39.86 | \$ 41.87 |
| 39 | \$ 35.22 | \$ 37.01 | \$ 38.88 | \$ 40.86 | \$ 42.92 |
| 40 | \$ 36.11 | \$ 37.93 | \$ 39.86 | \$ 41.87 | \$ 43.98 |
| 41 | \$ 37.01 | \$ 38.88 | \$ 40.86 | \$ 42.92 | \$ 45.09 |
| 42 | \$ 37.93 | \$ 39.86 | \$ 41.87 | \$ 43.98 | \$ 46.23 |
| 43 | \$ 38.88 | \$ 40.86 | \$ 42.92 | \$ 45.09 | \$ 47.36 |
| 44 | \$ 39.86 | \$ 41.87 | \$ 43.98 | \$ 46.23 | \$ 48.55 |
| 45 | \$ 40.86 | \$ 42.92 | \$ 45.09 | \$ 47.36 | \$ 49.78 |
| 46 | \$ 41.87 | \$ 43.98 | \$ 46.23 | \$ 48.55 | \$ 51.02 |
| 47 | \$ 42.92 | \$ 45.09 | \$ 47.36 | \$ 49.78 | \$ 52.29 |